

GENERAL CONSENT FORM

Dear Applicant,

Maynilad believes that privacy is an important individual right, guaranteed no less by the Constitution, and this General Consent Form provides information regarding our use and disclosure of personal data collected from individuals including via our website for recruitment purposes.

As part of our recruitment process, we collect necessary personal data about you to consider you for employment with the Company. During the course of the recruitment and selection process, we may request further information about you to assess your suitability for positions with the Company or any of its affiliates. In doing so, we only collect personal data that is necessary for recruitment decisions. The procedures used by the Company to gather further information about you may include any or all of the following:

1. selection interviews;
2. assessment centers;
3. written skills tests;
4. security vetting; and
5. necessary pre-employment activities.

Only that information which is relevant to the purpose of assessing your suitability shall be collected and used. We may use personal information such as telephone number(s) and or email address(es) to contact you on job opportunities. Please note that the information you provide may be used by a third party to enable us to process your application. Failure to provide requested information may influence the processing and outcome of your application.

By signing this General Consent Form, you hereby give your consent (i) to the use of your personal data for purposes related to your interest in current or future employment with Maynilad or any of its affiliates, (ii) for the Company to obtain references from your current or former employer(s) or other sources, and (iii) pre-employment checking, as may be necessary.

Thank you.

Very truly yours,

Human Resources Division

Conforme:

[Signature] _____

[Name of Applicant]

Date :